

## **Swim Wales Code of Conduct for Aquatic participants (applicable to club members and Swim Wales Associate Members)**

1. Put the wellbeing, health and safety of members above all other considerations.
2. At all times, adhere to Swim Wales Child Safeguarding Policy, Swim Wales Adults at Risk Policy, Swim Wales Code of Ethics and Swim Wales Rules and Laws
3. Support others to feel welcomed, included, valued and not judged.
4. Consistently display high standards of behaviour and appearance.
5. Treat all members with respect, value their worth and treat everyone equally.
6. Develop appropriate relationships based on mutual trust and respect.
7. Always identify and meet the needs of the individual member as well the needs of the team/squad.
8. Treat all information of a personal nature about individual members as confidential, except in circumstances where to do so would allow the child to be placed at risk of harm or continue to be at risk of harm.
9. Obey the spirit of the rules and regulations both in and out of the pool.
10. Respect the privacy of others in the changing rooms.
11. Not use any device to take photographs of others in the changing areas.
12. Use social media positively and never to criticise the sport and/or other members.
13. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
14. Treat all competitors and teams of other organisations with respect, whether that is in victory or defeat, and encourage all members to do the same.
15. Tell someone if you have a concern about or if you are concerned about someone else.

As a participant you have the right to:

1. Enjoy yourself and feel safe.
2. Be told who to talk to 'if somethings not right'

3. Be listened to
4. Be involved in your organisations decisions and activities’.
5. To be looked after if you have an accident or need help.
6. Be encouraged positively to develop your skills.
7. To be treated fairly.

**Signed:** \_\_\_\_\_ **Print Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

We expect members of an organisation to follow the behaviours and requests set out in this code. If any participant behaves in a way that contradicts any of the points set out above we will address the problem straight away and aim to resolve the matter.

**Continued issues and repeated breaches of this code may result in us regrettably asking you to leave the activity, event or organisation permanently for the welfare of other young people and volunteers. This is something we never want to do.**

*This code is an extension to Swim Wales Code of Ethics. Both should be followed.*