



COMMONWEALTH YOUTH GAMES 2023

TRINIDAD & TOBAGO 4th -11th August 2023

SELECTION POLICY – SWIMMING

Policy amended on the 18th April 2023 due to the postponement of the Swim Wales National Championships 2023 due to unforeseen circumstances

1. Introduction

- 1.1 This selection policy has been agreed by Swim Wales and Commonwealth Games Wales (CGW). It provides detail on the process by which Swim Wales will arrive at its selections to be submitted to CGW for approval to represent Team Wales at the 2023 Commonwealth Youth Games.
- 1.2 This policy explains the process by which Swim Wales will select swimmers to be submitted to CGW for selection approval. Therefore, achievement of the criteria within this policy represents eligibility for selection, and does not guarantee final selection by CGW.
- 1.3 Swim Wales will select only those athletes that are eligible under the conditions of this policy.

2. Selection Policy Aim

- 2.1 The aim of this policy is to select swimmers that are capable of competing with distinction at the 2023 Commonwealth Youth Games, and the potential to represent Wales at the 2026 Commonwealth Games.

3. Selection events – Swimming

- 3.1 Performances from the following competitions will be considered in the selection of swimmers submitted to CGW for approval to be selected to Team Wales for the 2023 Commonwealth Youth Games.
 - British Swimming Championships 2023 (4th – 9th April 2023)
 - All Swim Wales, Swim England, Scottish Swimming, British Swimming, LEN, or FINA accredited competitions between the 17th April 2023 and the 21st May 2023.
- 3.2 Only individual long course performances will be considered in the nomination of swimmers. Performances achieved in relays will not be considered.
- 3.3 Times achieved in time trials or split times as part of a race will not be considered.



4. Team size

- 4.1 The final team size will be determined by CGW, however the swimming team will not exceed a maximum size of 8 swimmers in total, 4 male and 4 female.
- 4.2 There is a maximum entry of 2 swimmers per individual event per nation.

5. Age criteria / eligibility

- 5.1 Males aged 14-18 years (born 2005, 2006, 2007, 2008 or 2009) and Females aged 14-18 years (born 2005, 2006, 2007, 2008 or 2009), as of 31st December 2023 are eligible for selection.

6. Athlete selection criteria

- 6.1 A combined ranking list across all individual male events listed in table 1 will be compiled following the completion of the selection events (3.1) based on fastest single performances in any round (heats or finals) from the competitions listed in 3.1. The ranking list will include the top 2 swimmers in each of the events listed in Table 1. Third ranked athletes in any given event are not eligible for selection as the maximum entry per individual event per nation is 2 athletes. The ranking list will be based on percentage inside or outside the listed selection consideration guidelines (Table 1).
- 6.2 A combined ranking list across all individual female events listed in table 1 will be compiled following the completion of the selection events (3.1) based on fastest single performances in any round (heats or finals) from the competitions listed in 3.1. The ranking list will include the top 2 swimmers in each of the events listed in Table 1. Third ranked athletes in any given event are not eligible for selection as the maximum entry per individual event per nation is 2 athletes. The ranking list will be based on percentage inside or outside the listed selection consideration guidelines (Table 1).
- 6.3 The top 3 ranked male swimmers from the combined ranking list (as described in 6.1) will be selected. In the case of a tie between 2 or more swimmers for the 3rd ranked position, performances in each athlete's 2nd highest ranking event will determine who is ranked 3rd.
- 6.4 The top 3 ranked female swimmers from the combined ranking list (as described in 6.2) will be selected. In the case of a tie between 2 or more swimmers for the 3rd ranked position, performances in each athlete's 2nd highest ranking event will determine who is ranked 3rd.
- 6.5 The 4th ranked male swimmer and/or 4th ranked female swimmer from the combined rankings lists as described in 6.1 and 6.2, may be also be



selected at the complete discretion of the selection panel and on the condition of available athlete slots being granted by CGW. In the case of a tie between 2 or more swimmers for the 4th ranked position, performances in each athlete's 2nd highest ranking event will determine who is ranked 4th.

- 6.6 The selection panel reserves the right not to nominate swimmers for the Commonwealth Youth Games if it is deemed to be detrimental to the swimmer's long-term development. Such decisions will take into consideration selection for British representative teams in 2023 and/or the potential to qualify for Paris 2024. Such a decision will only be taken following consultation with the swimmers' coach and British Swimming's Head of Performance Development.

7. Selection process

- 7.1 The Swim Wales selection panel will select swimmers and submit them to CGW for approval for final selection to represent Team Wales at the 2023 Commonwealth Youth Games in accordance with sections 3 - 6 of this policy. The list of selected swimmers will be submitted to CGW no later than the 1st June 2023. The list of selected swimmers will be determined by the selection panel by the 23rd May 2023, following the conclusion of the selection events on the 21st May 2023.
- 7.2 Following confirmation of the list of selected swimmers, the Swim Wales National Performance Director will contact, by email and in confidence, those swimmers who are to be selected and submitted to CGW for final selection. This will be done by 6pm on the 24th May 2023.
- 7.3 The proposed list of selected swimmers will be officially submitted to CGW in accordance with 7.1. Prior to selection, Swim Wales will share with each nominated athlete the required factual evidence to be submitted to CGW. This information must be agreed in writing by each athlete prior to the submission.
- 7.4 During the selection process individuals' personal data will be disclosed. CGW will hold this data in accordance with its data protection policy.
- 7.5 CGW will confirm the selections [by name or as a team] before the end of June 2023.
- 7.6 Final selection to the Games team is dependent on receipt of relevant information required by CGW.

8. Selection Appeals Process – Swimming

- 8.1 Swimmers who do not receive an email confirming their selection from the National Performance Director by the respective date/time stated in 7.2 should consider themselves as not being included in the list of selected



swimmers to be submitted to CGW. Confirmation of this can be sought by emailing the Swim Wales National Performance Director.

- 8.2 Those swimmers who are not included in the list of selections submitted to CGW will have the right to appeal their non-selection. Appeals shall only be considered if they address the selection process, clarification of fact or provide new and relevant information / evidence. Grounds for appeal do not include; eligibility, health, or performances achieved outside the selection policy.
- 8.3 All selection appeals must be received, in writing **by email**, including the grounds upon which the appeal is made, to the Swim Wales National Performance Director at ross.nicholas@swimming.org. This must be done by 12.00 midday on 26th May 2023. Any appeals will be passed directly onto the Independent Appeals Official for review, and in all instances, Swim Wales will respond in writing **by email** to the swimmer by 6pm on the 30th May 2023, notifying them of the outcome of the Appeal Process.
- 8.4 Any swimmer not included for selection may not appeal their non-selection directly to the CGW.

9. Staff selection process

- 9.1 The final complement of team staff attending the Games will be determined by CGW in consultation with the Swim Wales National Performance Director.
- 9.2 Coaches must hold the minimum of a UKCC Level 3 qualification or equivalent to be eligible for selection.
- 9.3 There will be no appeal process for staff selection.

10. Force Majeure and Covid-19

- 10.1 "Force Majeure" means any act, event, omission, cause or circumstance not within the reasonable control of Swim Wales, CGW, or the CGF, including but not limited to any strike, lockout or other industrial action, any civil commotion or disorder, riot, invasion, war or terrorist activity or threat of war or terrorist activity, any action taken by a governmental or public authority of any kind (including, without limitation, not granting a consent, exemption, approval or clearance), any fire, explosion, storm, flood, earthquake, subsidence, epidemic, pandemic or other natural physical disaster. In the event of such Force Majeure affecting the application of this Nomination and Selection policy, Swim Wales shall have the sole discretion, in consultation with CGW, to invoke any reasonable amendments it considers are required which are in line with the purpose of this Selection policy and shall not be considered to be in breach of this policy or otherwise liable for any such failure or delay in the performance of such obligations



within this policy. The time for performance of such obligations shall be extended accordingly.

Table 1: Selection consideration guidelines

MALE NOMINATION TIMES	EVENT	FEMALE NOMINATION TIMES
00:23.39	50 FREESTYLE	00:26.22
00:51.27	100 FREESTYLE	00:56.93
01:52.52	200 FREESTYLE	02:03.98
03:59.58	400 FREESTYLE	04:23.31
	800 FREESTYLE	08:59.93
15:47.78	1500 FREESTYLE	
00:56.71	100 BACKSTROKE	01:03.63
02:04.04	200 BACKSTROKE	02:17.44
01:03.56	100 BREASTSTROKE	01:11.14
02:18.05	200 BREASTSTROKE	02:33.53
00:54.67	100 BUTTERFLY	01:01.78
02:03.16	200 BUTTERFLY	02:17.32
02:06.04	200 INDIVIDUAL MEDLEY	02:19.90
04:29.07	400 INDIVIDUAL MEDLEY	04:56.99

SELECTION POLICY GENERAL CONDITIONS

A. Eligibility

- A1. The eligibility criteria of the Commonwealth Games Federation (CGF), must be met by all nominees. For details please refer to the Commonwealth Games Wales Selection Handbook (available on the CGW website).
- A2. Be registered as Welsh Country of Representation.
- A3. Have completed a Selection Acceptance Form to confirm they will be available to participate by the deadline to be imposed by Swim Wales. Failure to do so will be interpreted as non-availability by Swim Wales. Selection Acceptance Forms will be provided by Swim Wales to selected team members.



- A4. Be available to fulfil all team commitments from the time of selection through to the Games.
- A5. Comply with any other Commonwealth Games Federation eligibility criteria from time to time, including in respect of nationality and/or anti-doping.

B. Team commitments

All team members will be required to:

- B1. Comply with the Swim Wales and CGW Code of Conducts. A breach of either Code of Conduct may result in de-selection from the team.
- B2. Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the team.
- B3. Abide by media protocols of the Swim Wales Programme and CGW. Athletes must only speak to the media about their own performances and group coaches must only comment on performances of swimmers in their group. The Team Leader and/or National performance Director may discuss performances of the entire team. Swimmers must not publicise any information in relation to selection-related matters until authorised to do so by the Team Leader.
- B4. Make themselves available for all team activities designated by the Team Leader. No team member will be allowed to leave a national team camp or undertake any activities that are not directly relevant to the team camp programme; this includes any external media, sponsor or social activities. Failure to attend the required activities could result in withdrawal from the team following consultation with the CGW. Under exceptional circumstances, written approval to be excluded from activities may be given by the National Performance Director.
- B5. Comply with Swim Wales, FINA and Team Wales swimwear regulations whilst competing at the Commonwealth Youth Games 2023.

C. Withdrawals and replacements

- C1. If for any reason a selected Team Member is unable or unwilling to fully comply with the Team Commitments they may be withdrawn from the team following consultation with CGW.
- C2. Team Members becoming unfit due to illness or injury at any time following their nomination by Swim Wales and prior to the end of the registration process, must notify Swim Wales immediately and will be required to undertake a full medical examination (which may include fitness (land/water) and/or medical tests) by Medical staff. This may result in the



Team Member being de-selected from the team at the complete discretion of the National Performance Director following consultation with CGW.

- C3. Replacement of Team Members withdrawn from the team prior to the end of the registration process will be considered at the complete discretion of the National Performance Director following consultation with CGW if viewed to be in the best interest of the overall team performance. Where Team Members are de-selected from the Team following the end of the registration process, any replacement decisions shall be made at the discretion of CGW (in consultation with the National Performance Director).